

Global Results Report 360-degree Evaluation

Categories for ranges and results

| Range of evaluations | Result | Color |
|----------------------|--------------|--------|
| 0-40 | Unacceptable | Red |
| 40.01-60 | Weak | Orange |
| 60.01-80 | Good | Yellow |
| 80.01-95 | Very Good | Blue |
| 95.01-100 | Excellent | Green |

Averages of competencies grouped by role

| Competencies assessed | Self-evaluation | Internal customers | Collaborators | Chief | Pairs | Average |
|---|-----------------|--------------------|---------------|--------|--------|---------|
| Avery Hill | | | | | | |
| Effective communication | 80.00 | 100.00 | 80.00 | 60.00 | N/A | 80.00 |
| Collaboration and teamwork | 90.00 | 90.00 | 80.00 | 50.00 | N/A | 77.50 |
| Decision making | 90.00 | 90.00 | 70.00 | 60.00 | N/A | 77.50 |
| Authority Delegation | 70.00 | 90.00 | 50.00 | 70.00 | N/A | 70.00 |
| Planning and organization | 80.00 | 80.00 | 20.00 | 80.00 | N/A | 65.00 |
| Continuous learning | 70.00 | 90.00 | 60.00 | 20.00 | N/A | 60.00 |
| Harper Henderson | | | | | | |
| Authority Delegation | N/A | 100.00 | 100.00 | N/A | N/A | 100.00 |
| Ability to influence achievements | N/A | 100.00 | 70.00 | N/A | N/A | 85.00 |
| Business acumen | N/A | 100.00 | 70.00 | N/A | N/A | 85.00 |
| Aptitude to identify business opportunities | N/A | 100.00 | 60.00 | N/A | N/A | 80.00 |
| Strategic approach | N/A | 100.00 | 55.00 | N/A | N/A | 77.50 |
| James Rogers | | | | | | |
| Authority Delegation | 100.00 | 100.00 | 90.00 | 80.00 | 100.00 | 94.00 |
| Administrative control and monitoring. | 100.00 | 100.00 | 60.00 | 100.00 | 100.00 | 92.00 |
| Priorities definition. | 100.00 | 90.00 | 60.00 | 100.00 | 100.00 | 90.00 |
| Leadership | 100.00 | 100.00 | 60.00 | 80.00 | 100.00 | 88.00 |
| Resources management | 100.00 | 100.00 | 20.00 | 100.00 | 100.00 | 84.00 |
| Ability to influence achievements | 80.00 | 90.00 | 40.00 | 50.00 | 100.00 | 72.00 |
| Business acumen | 80.00 | 80.00 | 40.00 | 40.00 | 100.00 | 68.00 |