

Global Results Report 360-degree Evaluation

Categories for ranges and results

Range of evaluations	Result	Color
0-40	Unacceptable	Red
40.01-60	Weak	Orange
60.01-80	Good	Yellow
80.01-95	Very Good	Blue
95.01-100	Excellent	Green

Averages of competencies grouped by role

Competencies assessed	Self-evaluation	Internal customers	Collaborators	Chief	Pairs	Average	Ideal profile
Avery Hill							
Effective communication	80.00	100.00	80.00	60.00	N/A	<input checked="" type="checkbox"/> 80.00	100
Collaboration and teamwork	90.00	90.00	80.00	50.00	N/A	<input checked="" type="checkbox"/> 77.50	100
Decision making	90.00	90.00	70.00	60.00	N/A	<input checked="" type="checkbox"/> 77.50	100
Authority Delegation	70.00	90.00	50.00	70.00	N/A	<input checked="" type="checkbox"/> 70.00	100
Planning and organization	80.00	80.00	20.00	80.00	N/A	<input checked="" type="checkbox"/> 65.00	100
Continuous learning	70.00	90.00	60.00	20.00	N/A	<input checked="" type="checkbox"/> 60.00	100
Harper Henderson							
Authority Delegation	N/A	100.00	100.00	N/A	N/A	<input checked="" type="checkbox"/> 100.00	100
Ability to influence achievements	N/A	100.00	70.00	N/A	N/A	<input checked="" type="checkbox"/> 85.00	100
Business acumen	N/A	100.00	70.00	N/A	N/A	<input checked="" type="checkbox"/> 85.00	100
Aptitude to identify business opportunities	N/A	100.00	60.00	N/A	N/A	<input checked="" type="checkbox"/> 80.00	100
Strategic approach	N/A	100.00	55.00	N/A	N/A	<input checked="" type="checkbox"/> 77.50	100
James Rogers							
Authority Delegation	100.00	100.00	90.00	80.00	100.00	<input checked="" type="checkbox"/> 94.00	100
Administrative control and monitoring.	100.00	100.00	60.00	100.00	100.00	<input checked="" type="checkbox"/> 92.00	100
Priorities definition.	100.00	90.00	60.00	100.00	100.00	<input checked="" type="checkbox"/> 90.00	100
Leadership	100.00	100.00	60.00	80.00	100.00	<input checked="" type="checkbox"/> 88.00	100
Resources management	100.00	100.00	20.00	100.00	100.00	<input checked="" type="checkbox"/> 84.00	100
Ability to influence achievements	80.00	90.00	40.00	50.00	100.00	<input checked="" type="checkbox"/> 72.00	100
Business acumen	80.00	80.00	40.00	40.00	100.00	<input checked="" type="checkbox"/> 68.00	100